



25 September 2024

Dear Shareholder,

The Annual General Meeting (**Meeting**) of shareholders of Fitzroy River Corporation Ltd (ACN 075 760 655) (**Company**) will be held at Suite 2, 6 Lyall Street, South Perth WA 6151, Australia on Wednesday 30 October 2024 at 4:30pm (AWST).

In accordance with section 110D of the *Corporations Act 2001* (Cth), the Company will not be sending physical copies of the Notice of Meeting (**Notice**) to shareholders unless a shareholder has requested a hard copy. The Notice can be viewed and downloaded from the Company's website at [www.fitzroyriver.net.au](http://www.fitzroyriver.net.au) or ASX at [www2.asx.com.au](http://www2.asx.com.au).

The Company strongly encourages shareholders to lodge a directed proxy form prior to the Meeting in accordance with the instructions in the Notice and on the proxy form.

Your proxy form must be received by 4:30pm (AWST) on 28 October 2024, being not less than 48 hours before the commencement of the Meeting. Any proxy forms received after that time will not be valid for the Meeting.

The Company intends to hold a physical meeting. If it becomes necessary to make alternative arrangements for holding the Meeting, we will notify any changes by way of announcement on ASX, and the details will also be made available on our website.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant, or other professional adviser.

If you have any difficulties obtaining a copy of the Notice, please contact the Company Secretary on +61 417 909 454 or via email to [bmorton@greenwoodroad.com.au](mailto:bmorton@greenwoodroad.com.au).

Yours sincerely,

A handwritten signature in black ink, appearing to read 'B Morton', with a small dot at the end.

**Brendon Morton**  
Company Secretary



**Fitzroy River Corporation Ltd**  
**ACN 075 760 655**

## **Notice of Annual General Meeting**

**The Annual General Meeting of the Company will be held at 4:30pm (AWST) on Wednesday 30 October 2024 at Suite 2, 6 Lyall Street, South Perth WA 6151.**

The Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from their accountant, solicitor or other professional advisor prior to voting.

**Should you wish to discuss any matter, please do not hesitate to contact the Company Secretary by telephone on +61 417 909 454.**

**Shareholders are urged to attend or vote by lodging the proxy form attached to the Notice.**

**Fitzroy River Corporation Ltd**  
**ACN 075 760 655**  
**(Company)**

## **Notice of Annual General Meeting**

Notice is hereby given that an Annual General Meeting of Shareholders of Fitzroy River Corporation Ltd (**Company**) will be held at Suite 2, 6 Lyall Street, South Perth WA 6151, on Wednesday 30 October 2024 at 4:30pm (AWST) (**Meeting**).

An Explanatory Memorandum accompanies this Notice and provides additional information on the Resolutions to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form, form part of the Notice and should be read in conjunction with it.

The Directors have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on Monday 28 October 2024 at 4:30pm (AWST).

Terms and abbreviations used in the Notice are defined in Schedule 1.

## Agenda

### **Item 1 - Financial Statements and Report**

To receive and consider the Financial Report for the year ended 30 June 2024 and the reports of the Directors and Auditor (**Directors' Report** and **Auditor's Report**, respectively), as set out in the 2024 Annual Report.

*Note: there is no requirement for Shareholders to approve the Annual Report.*

### **Item 2 – Ordinary Business**

#### **1 Resolution 1 – Adoption of Remuneration Report**

To consider and, if thought fit, to pass with or without amendment, the following as an **ordinary resolution**:

*“That the Shareholders adopt the Remuneration Report for the year ended 30 June 2024.”*

*Voting Exclusion Statement:*

*The Company will disregard any votes cast on the Resolution by or on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties (**Restricted Voter**). However, the Company need not disregard a vote if:*

- *it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution or the proxy is the Chair of the Meeting and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the resolution and expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel; and*
- *it is not cast on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties.*

*Further, a Restricted Voter who is appointed as a proxy will not vote on the Resolution unless:*

- (a) the appointment specifies the way the proxy is to vote on the Resolution; or*
- (b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. Shareholders should note that the Chair intends to vote any undirected proxies in favour of the Resolution.*

*Shareholders may also choose to direct the Chair to vote against the Resolution or to abstain from voting.*

*If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.*

Note:

*The outcome of Resolution 1 is advisory only and does not bind the Company or the Directors. Shareholders are encouraged to read the Explanatory Memorandum for further details on the consequences of voting on this Resolution.*

**2 Resolution 2 – Election of Director – Susan Thomas**

To consider and, if thought fit, to pass with or without amendment, the following as an **ordinary resolution**:

*“That, in accordance with article 7.3 of the Constitution and for all other purposes, Susan Thomas, a director appointed on 26 November 2012, retires at this Meeting and, being eligible and offering herself for re-election, be elected as a Director of the Company.”*

**Item 3 – Other Business**

To deal with any other business which may be brought forward in accordance with the Constitution and/or the Corporations Act.

**BY ORDER OF THE BOARD**



**Brendon Morton**  
**Company Secretary**  
Fitzroy River Corporation Ltd  
Dated: 25 September 2024

**Fitzroy River Corporation Ltd**  
**ACN 075 760 655**  
**(Company)**

## **Explanatory Memorandum**

### **1. Introduction**

The Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held at Suite 2, 6 Lyall Street, South Perth WA 6151, on Wednesday 30 October 2024 at 4:30pm (AWST).

The Explanatory Memorandum forms part of the Notice which should be read in its entirety. The Explanatory Memorandum contains the terms and conditions on which the Resolutions will be voted.

Resolutions 1 and 2 are ordinary resolutions.

A Proxy Form is located at the end of the Explanatory Memorandum.

## 2. **Action to be taken by Shareholders**

Shareholders should read the Notice, including the Explanatory Memorandum carefully before deciding how to vote on the Resolutions.

### 2.1 **How to vote**

Shareholders can vote by either:

- (a) appointing a proxy to attend and vote on their behalf using the proxy form provided with this Notice and by submitting their proxy appointment and voting instructions by mail, by fax, in person or by electronic lodgement; or
- (b) attending the Meeting and voting in person or by attorney or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote.

### 2.2 **Voting in person**

To vote in person, Shareholders may attend the Meeting on the date and at the place set out above. The Company asks Shareholders or their proxies (including representatives of corporate proxies) wishing to vote in person bring a form of personal identification (such as their driver's licence).

### 2.3 **Proxies**

#### (a) Voting by proxy

A Proxy Form is attached to the Notice. This is to be used by Shareholders if they wish to appoint a representative (a 'proxy') to vote in their place. All Shareholders are invited and encouraged to attend the Meeting or, if they are unable to attend in person, sign and return the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

Please note that:

- (i) a Shareholder entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (ii) a proxy need not be a Shareholder; and
- (iii) a Shareholder entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

#### (b) Proxy vote if appointment specifies way to vote

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- (i) the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed);
  - (ii) if the proxy has two or more appointments that specify different ways to vote on the resolution – the proxy must not vote on a show of hands;
  - (iii) if the proxy is the chair of the meeting at which the resolution is voted on – the proxy must vote on a poll, and must vote that way (i.e. as directed); and
  - (iv) if the proxy is not the chair – the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).
- (c) Transfer of non-chair proxy to chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- (i) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;
- (ii) the appointed proxy is not the chair of the meeting;
- (iii) at the meeting, a poll is duly demanded, or is otherwise required under section 250JA on the resolution; and
- (iv) either the proxy is not recorded as attending the meeting or the proxy does not vote on the resolution,

the chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

For Shareholders registered on the Australian register, section 250B of the Act stipulates that proxies must be delivered at least 48 hours prior to the Meeting. Accordingly, the Board has determined that all proxies must be received by no later than 4:30pm (AWST) 28 October 2024 or in the event of the Meeting being adjourned, at least 48 hours prior to the adjourned Meeting, to the Share Registry, Boardroom Pty Limited, as follows:

By mail: Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001

By email: [proxy@boardroomlimited.com.au](mailto:proxy@boardroomlimited.com.au)

In person: Boardroom Pty Limited, Level 8 210 George Street Sydney NSW 2000

Lodge electronically: in accordance with the instructions on the proxy form.

#### 2.4 **Chair's voting intentions**

The Chair intends to exercise all available proxies in favour of all Resolutions, unless the Shareholder has expressly indicated a different voting intention.



## 2.5 **Voting to be by way of a poll**

Shareholders are advised that a poll will be conducted for all Resolutions.

## 2.6 **Submitting questions**

Shareholders may submit questions in advance of the Meeting to the Company. Questions must be submitted by emailing the Company at [bmorton@greenwoodroad.com.au](mailto:bmorton@greenwoodroad.com.au) by Monday 28 October 2024 at 4:30pm (AWST).

Shareholders will also have the opportunity to submit questions during the Meeting in respect to the formal items of business. In order to ask a question during the Meeting, please follow the instructions from the Chair.

The Chair will attempt to respond to the questions during the Meeting. The Chair will request prior to a Shareholder asking a question that they identify themselves, including the entity name of their shareholding and the number of fully paid ordinary shares in the capital of the Company (**Shares**) they hold.

### 3. **Financial Statements and Report**

The first item of the Notice deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2024, together with the Directors' declaration and report in relation to that financial year and the Auditor's Report on the financial report. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

No resolution is required to be moved in respect of this item.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on the accounts and on the management of the Company.

The Chair will also give Shareholders a reasonable opportunity to ask the Auditor or the Auditor's representative questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the independent audit report;
- (c) the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (d) the independence of the Auditor by the Company in relation to the conduct of the audit.

The Chair will also allow a reasonable opportunity for the Auditor or their representative to answer any written questions submitted to the Auditor under section 250PA of the Corporations Act, no later than the fifth business day before the day of the Meeting.

### 4. **Resolution 1 – Adoption of Remuneration Report**

To consider and, if thought fit, to pass with or without amendment, the following as an ordinary resolution:

*“That the Shareholders adopt the Remuneration Report for the year ended 30 June 2024.”*

#### 4.1 **Background**

The Remuneration Report is set out on pages 8 to 11 of the Annual Report for the year ending 30 June 2024, which was lodged with ASX on 4 September 2024. The Remuneration Report sets out the Company's remuneration policy and reports on the remuneration arrangements in place for the Directors and key executives of the Company.

Section 250R(2) of the Act stipulates that the Company must propose a resolution to the Shareholders that the Remuneration Report be adopted. However, the outcome of Resolution 1 is advisory only and does not bind the Directors or the Company. The Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Directors' meeting at which the Directors review the Company's remuneration policies.

At the Meeting, the Chair will allow a reasonable opportunity for the Shareholders at the Meeting, as a whole, to ask questions about or make comments on the management of the Company or the Remuneration Report.

Under the Corporations Act:

- the Company is required to disregard any votes cast on this Resolution by any member of the Key Management Personnel of the Company named in the Remuneration Report and their closely related parties, except as directed by any proxies; and
- a 'two-strike' process in relation to the advisory and non-binding vote on the remuneration report has been introduced. Under the two-strike process if, at two consecutive AGMs, at least 25% of votes cast on a resolution that the remuneration report be adopted are against the adoption of the report, at the second of these AGMs, there must be put to the vote a resolution that another meeting be held within 90 days at which all Directors (except the Managing Director) who were Directors when the second 25% 'no' vote was passed must stand for re-election.

The Company has not yet received a first strike in relation to its Remuneration Report with 99.97% of votes being cast on the poll either in favour of the Remuneration Report resolution or open proxies which were cast in favour of the resolution by the Chair at the Company's 2023 AGM.

#### *Chair as proxy*

It is very important that the Shareholders appointing the Chair as their proxy clearly indicate on the attached proxy form the way the Chair must vote their proxy on Resolution 1. Otherwise, if the Chair is appointed as a proxy for a person who is permitted to vote on Resolution 1 and the Shareholder does not indicate on their proxy form the way the Chair must vote, the Chair will vote that proxy in favour of Resolution 1. Please see the Proxy Form for further information.

#### 4.2 **Recommendation**

*Noting that each Director of the Company has a personal interest in their own remuneration the subject of this Resolution, the Board does not consider it appropriate to make a recommendation to Shareholders in relation to voting on this Resolution.*

#### 5. **Resolution 2 – Election of Director – Susan Thomas**

To consider and, if thought fit, to pass with or without amendment, the following as an ordinary resolution:

*“That, in accordance with article 7.3 of the Constitution and for all other purposes, Susan Thomas, a director appointed on 26 November 2012, retires at this Meeting and, being eligible and offering herself for re-election, be re-elected as a Director of the Company.”*

#### 5.1 **General**

Clause 7.3(b) of the Constitution provides that one-third of the Directors and any other Director not in such one-third who has held office for 3 years or more (except the Managing Director) must retire from office at each annual general meeting (or if that is not a whole number, then the number nearest one-third). Clause 7.3(e) provides that the Directors to retire at any annual general meeting must be those who have been longest in office since their last election, but, as between persons who became Directors on the same day, those to retire must (unless they otherwise agree among themselves) be determined by lot.

Clause 7.3(d) of the Constitution provides that a Director who retires in accordance with Clause 7.3(b) is eligible for re-election.

As at the date of this Notice, the Company has three Directors and accordingly, one Director must retire.

Susan Thomas was appointed as a director on 26 November 2012 and was last re-elected by shareholders at the Company's 2021 AGM. The Directors have determined that Ms Thomas will retire and offer herself for re-election pursuant to Resolution 2.

Accordingly, Ms Thomas retires as a Director at this Meeting and being eligible, seeks approval to be re-elected as a Director pursuant to Resolution 2.

## 5.2 **Susan Thomas Biography**

Ms Thomas was originally appointed to the Board on 26 November 2012 and was last re-elected by shareholders at the Company's 2021 AGM.

Ms Thomas is a substantial shareholder in the Company and has expertise in technology and law in the financial services industry. Ms Thomas founded and was Managing Director of Flexiplan Australia, an investment administration platform until its sale to MLC. Ms Thomas is Non-Executive Chair of Maggie Beer Holdings Ltd (ASX: MBH).

The Board considers that Ms Thomas, if re-elected, will not be classified as an independent Director.

## 5.3 **Recommendation**

*The Board, with the exception of Ms Thomas, unanimously recommends that the Shareholders approve Resolution 2 as each Director allowed to vote intends to do with regard to their own shareholdings in the Company.*

## Schedule 1 Definitions

In the Notice, words importing the singular include the plural and vice versa.

<b>\$ or A\$</b>	means Australian Dollars.
<b>Annual Report or 2024 Annual Report</b>	means the annual report of the Company for the financial year ended 30 June 2024.
<b>ASIC</b>	means the Australian Securities and Investments Commission.
<b>ASX</b>	means ASX Limited (ABN 98 008 624 691) and, where the context permits, the Australian Securities Exchange operated by ASX Limited.
<b>Auditor</b>	means the auditor of the Company.
<b>Auditor's Report</b>	means the annual auditor's report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.
<b>Board</b>	means the board of Directors.
<b>Chair</b>	means the person appointed to chair the Meeting.
<b>Closely Related Party</b>	means, in relation to a member of the Key Management Personnel, that member's spouse, child or dependant (or a child or dependant of that member's spouse), anyone else in that member's family who may be expected to influence or be influenced by that member in that member's dealing with the Company, and any company that member controls.
<b>Company</b>	means Fitzroy River Corporation Ltd (ACN 075 760 655).
<b>Constitution</b>	means the constitution of the Company as at the date of the Meeting.
<b>Corporations Act</b>	means the <i>Corporations Act 2001</i> (Cth).
<b>Director</b>	means a director of the Company.
<b>Directors' Report</b>	means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.
<b>Explanatory Memorandum</b>	means the explanatory memorandum which forms part of the Notice.
<b>Financial Report</b>	means the annual financial report prepared under Chapter 2M of the Corporations Act of the Company and its controlled entities.
<b>Key Management Personnel</b>	has the same meaning as defined in the Corporations Act and includes the Directors of the Company and member of management as described in the Annual Report.

<b>Meeting or Annual General Meeting</b>	means the meeting convened by this Notice.
<b>Notice</b>	means this notice of annual general meeting, including the Explanatory Memorandum and the proxy form.
<b>Proxy Form</b>	means the proxy form attached to the Notice.
<b>Remuneration Report</b>	means the remuneration report included in the Annual Report.
<b>Resolution</b>	means a resolution referred to in the Notice.
<b>Share</b>	means a fully paid ordinary share in the capital of the Company.
<b>Shareholder</b>	means the holder of a Share.
<b>Share Registry</b>	means Boardroom Pty Ltd.
<b>AWST</b>	means Australian Western Standard Time.

**All Correspondence to:**

- ✉ **By Mail** Boardroom Pty Limited  
GPO Box 3993  
Sydney NSW 2001 Australia
- 📠 **By Fax:** +61 2 9290 9655
- 💻 **Online:** [www.boardroomlimited.com.au](http://www.boardroomlimited.com.au)
- ☎ **By Phone:** (within Australia) 1300 737 760  
(outside Australia) +61 2 9290 9600

## YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 4:30pm (AWST) on Monday, 28 October 2024.**

### 🖥 TO APPOINT A PROXY ONLINE

**STEP 1: VISIT** <https://www.votingonline.com.au/fzragm2024>

**STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)**

**STEP 3: Enter your Voting Access Code (VAC):**

### 📱 BY SMARTPHONE



Scan QR Code using smartphone  
QR Reader App

### TO VOTE BY COMPLETING THE PROXY FORM

#### STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

#### Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- return both forms together in the same envelope.

#### STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

#### STEP 3 SIGN THE FORM

The form **must** be signed as follows:

**Individual:** This form is to be signed by the securityholder.

**Joint Holding:** where the holding is in more than one name, all the securityholders should sign.

**Power of Attorney:** to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

#### STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **4:30pm (AWST) on Monday, 28 October 2024.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

**Proxy forms may be lodged using the enclosed Reply Paid Envelope or:**

🖥 **Online** <https://www.votingonline.com.au/fzragm2024>

📠 **By Fax** + 61 2 9290 9655

✉ **By Mail** Boardroom Pty Limited  
GPO Box 3993,  
Sydney NSW 2001 Australia

👤 **In Person** Boardroom Pty Limited  
Level 8, 210 George Street  
Sydney NSW 2000 Australia

#### Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

# Fitzroy River Corporation Limited

ACN 075 760 655

## Your Address

This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.

**Please note, you cannot change ownership of your securities using this form.**

## PROXY FORM

### STEP 1 APPOINT A PROXY

I/We being a member/s of **Fitzroy River Corporation Limited** (Company) and entitled to attend and vote hereby appoint:

the **Chair of the Meeting** (mark box)

**OR** if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at **Suite 2, 6 Lyall Street, South Perth WA 6151 on Wednesday, 30 October, 2024 at 4:30pm (AWST)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

**Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters:** If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1 I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Item even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting will vote all undirected proxies in favour of all Items of business (including Resolution 1. If you wish to appoint the Chair of the Meeting as your proxy with a direction to vote against Resolution 1 or to abstain from voting on an items, you must provide a direction by marking the 'For', 'Against' or 'Abstain' box opposite that resolution..

### STEP 2 VOTING DIRECTIONS

\* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	To Adopt the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	To elect Susan Thomas as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### STEP 3 SIGNATURE OF SECURITYHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director / Company Secretary

Contact Name.....

Contact Daytime Telephone.....

Date / / 2024